



MASSACHUSETTS LIBERTY LEGAL CENTER

Title IX Complaint Template for Massachusetts Parents

February 26, 2025

Introduction

Since President Trump took office in January, the legal landscape has changed rapidly for public schools in Massachusetts and across the country. The Trump administration has made clear that it will now interpret Title IX, a federal law which prohibits sex discrimination by any school that receives federal funding, to require schools to separate bathrooms, locker rooms, and sports teams by sex rather than gender identity. This represents a 180-degree shift from the policies of the previous administration and is a major victory for privacy, safety, and fairness for girls.

The Department of Education's Office of Civil Rights has already announced new investigations into a number of schools and other entities for violating Title IX by failing to protect female students' privacy and safety rights. This includes an investigation into the Massachusetts Interscholastic Athletic Association (MIAA) for refusing to adopt rules to protect female athletes.

Despite these positive developments, however, many Massachusetts schools continue to allow boys who identify as girls into girls' bathrooms, locker rooms, and onto their sports teams. This is unacceptable. If you are the parent of a student in a Massachusetts school district that is not complying with Title IX, we encourage you to file a complaint against the district using the template below. Federal law prohibits the school district from retaliating against you or your child for filing a Title IX complaint.

It is important to remember that the Department of Education is likely to receive a flood of Title IX complaints on these issues in the near future, so we can't guarantee that they will take action on any specific complaint. But Massachusetts schools need to be held accountable for violating the law, and these complaints are the first step in that process.

How to Use the Template

To file a complaint using the template below, follow these simple steps:

1. Fill in the date, your name, the school district name, and all other relevant details in the bracketed spaces;
2. Save the letter and attach it to an email;
3. Attach any additional documents to the email that support your complaint, such as incident reports, emails from school administrators, or copies of school policies (this step is optional);
4. Send the email to OCR@ed.gov with the subject line “Title IX Complaint Against [School District Name].”

If you have questions or need additional help submitting your complaint, we would be happy to assist you. You can contact us at contact@malibertylegal.org. If you submit a complaint, let us know so that we can track the impact that these complaints are having in Massachusetts!

Keep up the good fight,



**MASSACHUSETTS
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[Insert Date]

Via Email: OCR@ed.gov

U.S. Department of Education
Office for Civil Rights
Lyndon Baines Johnson Department of Education Bldg.
400 Maryland Avenue, SW
Washington, DC 20202-1100

Re: Complaint Against [Insert School District Name] for Violations of Title IX

Dear Sir or Madam,

My name is **[Insert Your Name]** and I am the parent of a child who attends school at **[Insert School District Name]** in **[Insert Town/City Name]**, Massachusetts (hereafter referred to as “the District”). I am deeply concerned that the District is violating Title IX of the Education Amendments of 1972 by engaging in actions that undermine the safety and privacy of female students and discriminate on the basis of sex.

In particular, the District has **[Insert all that apply: implemented a policy that allows male students who identify as female to use bathrooms and locker rooms designated for female students / implemented a policy that allows male students to play on female sports teams / implemented a policy that allows male students who identify as female to share overnight accommodations with female students on school trips]**. These policies have been detrimental to the privacy and safety of female students in the District. **[Add any specific details about incidents that have occurred at your child’s school, including any specific dates]**.

These policies have negatively affected my child in the following ways: **[Describe how the school’s policies have affected your child or remove this paragraph if it does not apply]**.

I am asking that the Office of Civil Rights investigate the District for noncompliance with Title IX and with President Trump’s recent executive orders on protecting women and girls from gender ideology. If you find that the District has

violated Title IX, I ask that you take swift enforcement action against it, up to and including revoking federal funds until it comes into compliance with the law.

Thank you for your time and attention to these important issues.

Sincerely,

[Insert Your Name]

[Insert Your Address]

[Insert Your Email Address]

[Insert Your Phone Number]